

**DIOCESE OF YORK
BUDGET 2012 (DRAFT 5)**

<u>2010 BUDGET</u>	<u>2010 ACTUAL</u>	<u>2011 BUDGET</u>	<u>2011 2nd Forecast</u>		<u>PAGE</u>	<u>2012 BUDGET</u>	<u>+ or (-) over 2011 BUDGET</u>	<u>+ or (-) over 2011 BUDGET</u>
£		£	£			£	£	%
385,800	385,856	389,500	389,500	NATIONAL CHURCH APPORTIONMENT		392,500	3,000	0.8
396,600	346,624	473,500	433,200	TRAINING FOR MINISTRY	2	449,300	(24,200)	(5.1)
10,868,800	10,621,446	10,911,300	10,841,800	STIPENDS, SALARIES, ALLOWANCES, GRANTS & HOUSING*	2	10,474,600	(436,700)	(4.0)
				PARISH SUPPORT & OTHER SERVICES UNDER:-				
89,500	75,710	86,800	63,800	Specialist Ministry		88,200	1,400	1.6
206,700	170,428	174,400	123,900	Training		177,800	3,400	1.9
18,900	11,476	17,800	10,500	Diocesan Wide Events		19,300	1,500	8.4
564,900	472,643	565,100	483,400	Other	3	574,900	9,800	1.7
50,000	49,137	50,000	(33,000)	CLOSED CHURCHES		50,000	-	-
14,000	13,449	16,000	16,000	DEPRECIATION OF FIXED ASSETS		17,000	1,000	6.3
				SUPPORT FOR NEW INITIATIVES:				
30,000	29,480	30,000	30,000	Archbishop's Mission Fund		30,000	-	-
-	-	-	-	MUTUAL RESOURCING		50,000	50,000	NEW
40,000	40,000	40,000	100,000	WYDALE GRANT		128,000	88,000	220.0
115,000	41,536	224,200	50,000	CONTINGENCIES - GENERAL		125,000	(99,200)	(44.2)
<u>12,780,200</u>	<u>12,257,785</u>	<u>12,978,600</u>	<u>12,509,100</u>	TOTAL EXPENDITURE		<u>12,576,600</u>	<u>(402,000)</u>	<u>(3.1)</u>
(4,134,300)	(4,071,192)	(4,168,300)	(4,132,200)	INCOME FROM NON PARISH SHARE SOURCES	4	(4,292,900)	(124,600)	3.0
<u>8,645,900</u>	<u>8,186,593</u>	<u>8,810,300</u>	<u>8,376,900</u>			<u>8,283,700</u>	<u>(526,600)</u>	<u>(6.0)</u>
9,046,100	9,046,000	9,317,500	9,317,500	Parish Shares Pre Stage 2 Appeal		9,410,700	93,200	1.0
(189,000)	(240,415)	(194,700)	(194,700)	Less Stage 2 Relief for Appeals - Allocated		(196,600)	(1,900)	
8,857,100	8,805,585	9,122,800	9,122,800	PARISH SHARE REQUESTED FROM PARISHES		9,214,100	91,300	1.0
(448,400)	(720,276)	(757,200)	(912,100)	Less Shares still to pay at year end		(1,013,500)		
<u>8,408,700</u>	<u>8,085,309</u>	<u>8,365,600</u>	<u>8,210,700</u>	ANTICIPATED CONTRIBUTIONS IN YEAR		<u>8,200,600</u>	<u>(165,000)</u>	<u>(2.0)</u>
<u>(237,200)</u>	<u>(101,284)</u>	<u>(444,700)</u>	<u>(166,200)</u>	SURPLUS/(DEFICIT) FOR YEAR		<u>(83,100)</u>		

“This Synod approves the Budget for 2012 as set out above and authorises the Diocesan Board of Finance to raise by assessment from the Parishes the sum of £9,214,100 and to expend a sum of £12,576,600.”

**DIOCESE OF YORK
BUDGET 2012 (DRAFT 5)**

2010 BUDGET	2010 ACTUAL	2011 BUDGET	2011 2nd Forecast £		2012 BUDGET	+ or (-) over 2011 BUDGET	+ or (-) over 2011 BUDGET
				EXPENDITURE			
				TRAINING FOR MINISTRY	£	£	%
285,800	285,819	299,500	299,500	National Apportionment	308,400	8,900	2.97
(39,000)	(3,095)	63,200	63,200	National Married Candidates Pooling Adjustment	54,900	(8,300)	(13.13)
149,800	63,900	110,800	70,500	Ordination Candidates Council	86,000	(24,800)	(22.38)
<u>396,600</u>	<u>346,624</u>	<u>473,500</u>	<u>433,200</u>		<u>449,300</u>	<u>(24,200)</u>	<u>(5.11)</u>
				STIPENDS, SALARIES, ALLOWANCES, GRANTS/HOUSING EXPENDITURE			
					Post Nos. 'F.T.E.'		
					2011	2012	
-	-	-	-	Bishopthorpe and Minster (see footnote 1)	-	-	-
6,703,800	6,659,989	6,588,800	6,317,700	Parochial Posts	199.15	189.25	6,248,200 (340,600) (5.17)
589,300	454,001	568,100	392,600	Training Team, Chaplains and Youth Workers	16.39	13.84	488,200 (79,900) (14.06)
133,300	133,853	134,700	134,700	Archdeacons	3.00	3.00	136,500 1,800 1.34
40,100	35,160	38,100	38,100	Archdeacons & DDO Personal Assistants	1.46	1.46	40,500 2,400 6.30
1,044,700	912,544	980,700	896,800	Diocesan Office (incl. Educ, DAC & Communications)	24.20	23.07	977,700 (3,000) (0.31)
-	-	-	531,000	Church Workers Pension Fund deficit	-	-	- - -
(200,000)	-	-	-	Effect of Current Vacancies	-	-	- - -
8,311,200	8,195,547	8,310,400	8,310,900	Posts excluding 100% funded by third parties	244.20	230.62	7,891,100 (419,300) (5.05)
194,600	170,015	189,700	176,000	Posts funded 100% by third parties (See Page 4 for offset)	5.66	5.18	183,100 (6,600) (3.48)
<u>8,505,800</u>	<u>8,365,562</u>	<u>8,500,100</u>	<u>8,486,900</u>	Stipends, Salaries, NIC & Pensions (See Page 5)	<u>249.86</u>	<u>235.80</u>	<u>8,074,200 (425,900) (5.01)</u>
2,700	1,268	2,400	1,300	Health Screening and Health and Safety	2,000	(400)	(16.67)
19,500	16,920	16,600	17,100	Criminal Records Bureau Charges	17,000	400	2.41
40,000	24,875	35,000	33,300	HR North East Region Contribution	35,500	500	1.43
12,800	9,601	8,000	12,000	Interview Expenses	10,000	2,000	25.00
40,000	29,958	38,000	30,600	Fees and Travel - Vacancies & Illness	35,000	(3,000)	(7.89)
3,500	3,624	4,000	4,400	Travel for NSM & Temporary Priests	4,100	100	2.50
162,000	124,244	148,400	140,400	Clergy Grants : First Appointments, First Incumbency, Removals & Moving in	145,000	(3,400)	(2.29)
<u>280,500</u>	<u>210,490</u>	<u>252,400</u>	<u>239,100</u>	Other Pay Related Costs	<u>248,600</u>	<u>(3,800)</u>	<u>(1.51)</u>
				Housing :-			
1,318,800	1,285,174	1,365,800	1,383,000	Maintenance	1,402,000	36,200	2.65
83,200	64,457	87,400	63,000	Insurances	70,000	(17,400)	(19.91)
1,402,000	1,349,631	1,453,200	1,446,000	Sub Total	1,472,000	18,800	1.29
14,700	15,422	23,300	27,000	Legal Fees and Valuation Fees	25,000	1,700	7.30
34,300	35,516	36,000	42,100	Rents, Diocesan Houses' Water Rates and Miscellaneous	26,000	(10,000)	(27.78)
1,451,000	1,400,569	1,512,500	1,515,100		1,523,000	10,500	0.69
14,000	9,194	14,600	12,000	Surveyor & Assistant Surveyors' Expenses	11,000	(3,600)	(24.66)
464,800	442,924	488,000	430,000	Council Tax	462,000	(26,000)	(5.33)
<u>1,929,800</u>	<u>1,852,687</u>	<u>2,015,100</u>	<u>1,957,100</u>	Total Functional Housing	<u>1,996,000</u>	<u>(19,100)</u>	<u>(0.95)</u>
				Investment Management Costs			
76,200	37,988	63,200	44,100	Glebe Agents Commission and other related costs	53,600	(9,600)	(15.19)
20,000	15,345	15,000	22,800	Smith & Williamson Management Fee	16,000	1,000	6.67
18,600	32,264	27,000	30,000	Rented Houses-Agents Commission	30,000	3,000	11.11
21,500	85,968	21,500	50,000	Rented Houses-Ready to Rent Costs	40,000	18,500	86.05
<u>136,300</u>	<u>171,565</u>	<u>126,700</u>	<u>146,900</u>		<u>139,600</u>	<u>12,900</u>	<u>10.18</u>
				Pastoral Care:			
5,200	4,138	5,200	3,500	Grants & Expenses	5,200	-	-
11,200	17,004	11,800	8,300	Value Linked Loan Interest on houses for pastoral care	11,000	(800)	(6.78)
<u>16,400</u>	<u>21,142</u>	<u>17,000</u>	<u>11,800</u>		<u>16,200</u>	<u>(800)</u>	<u>(4.71)</u>
<u>10,868,800</u>	<u>10,621,446</u>	<u>10,911,300</u>	<u>10,841,800</u>		<u>10,474,600</u>	<u>(436,700)</u>	<u>(4.00)</u>

Notes

1. Stipends of the Archbishop and his staff, the Suffragan Bishops and the Minster clergy are not funded by the Diocese. The costs for Bishops' Secretarial staff are paid by the Diocese but are then refunded in full by the Church Commissioners.
2. Investment income for this item appears on page 4 under the heading Glebe Rents.
3. See related income items on Page 4 under House Rents & Lettings.

**DIOCESE OF YORK
BUDGET 2012 (DRAFT 5)**

2010 BUDGET	2010 ACTUAL	2011 BUDGET	2011 2nd Forecast		2012 BUDGET	+ or (-) over 2011 BUDGET	+ or (-) over 2011 BUDGET
£	£	£	£		£	£	%
<u>OTHER SERVICES EXPENDITURE</u>							
Expenses related to the work of:-							
26,800	18,869	27,100	22,000	Archdeacons	27,100	-	-
13,000	12,122	13,500	12,600	Rural Deans	14,500	1,000	7.41
17,000	16,649	13,000	8,000	General Synod Members	13,300	300	2.31
28,700	15,088	23,800	19,500	Diocesan Synod, DBF and Committee Expenses	23,800	-	-
2,400	(320)	1,100	2,400	Redundant Churches Furnishings Officer Honorarium	1,100	-	-
5,000	4,130	5,100	4,800	Retired Clergy & Clergy Widows Officers	6,300	1,200	23.53
54,900	48,657	52,100	56,400	Board of Education	52,500	400	0.77
Diocesan Advisory Committee for the Care of Churches:							
21,000	17,884	21,000	18,000	Grants towards Quinquennial Inspection Fees	21,000	-	-
10,000	5,816	10,000	6,700	Administration and Travel Expenses	10,000	-	-
57,000	33,632	57,500	25,000	Grants for Church Buildings etc. Repairs	57,500	-	-
132,600	134,934	131,600	118,500	Diocesan Office Expenses	138,300	6,700	5.09
5,000	1,934	5,000	2,000	Ad hoc project costs	10,000	5,000	100.00
-	-	15,000	15,000	Year of the Environment	-	(15,000)	(100.00)
15,000	15,995	8,000	7,500	Insurances for Trustees Indemnity, Legal Expenses, Fidelity, Locum Cover and Employers Liability	16,500	8,500	106.25
Legal Charges:-							
9,300	9,551	10,100	9,800	Chancellor's Fees	10,100	-	-
(5,000)	(3,010)	(5,000)	(4,000)	Chancellor's Private Faculty Fees Received	(5,000)	-	-
47,200	48,327	47,200	47,200	Faculty Fees	48,200	1,000	2.12
1,000	351	1,000	500	Faculty Fees Contribution Fund	1,000	-	-
61,000	63,119	62,500	65,000	Diocesan Registry	65,600	3,100	4.96
29,000	5,212	29,000	12,000	Sundry Work incl. PCC & other trust	25,500	(3,500)	(12.07)
142,500	123,550	144,800	130,500		145,400	600	0.41
2,100	(4,834)	2,100	700	Parochial Registers and Records	2,100	-	-
1,500	1,799	3,000	1,700	Parochial Maps - National Database	3,000	-	-
Professional Fees							
2,400	2,512	2,400	2,500	Bank Charges	2,500	100	4.17
22,000	23,961	25,000	25,000	Auditor	26,000	1,000	4.00
6,000	-	4,000	4,000	Tax, Pension Scheme & Other Advice	4,000	-	-
Publications:-							
9,000	8,891	10,000	10,000	Expenditure	10,300	300	3.00
(9,000)	(8,626)	(10,000)	(9,400)	Sales & Advertising	(10,300)	(300)	3.00
-	-	-	-	St Lukes Hospital for the Clergy		-	-
564,900	472,643	565,100	483,400		574,900	9,800	1.73

**DIOCESE OF YORK
BUDGET 2012 (DRAFT 5)**

2010 BUDGET	2010 ACTUAL	2011 BUDGET	2011 2nd Forecast		2012 BUDGET	+ or (-) over 2011 BUDGET	+ or (-) over 2011 BUDGET
£	£	£	£		£	£	%
INCOME FROM NON PARISH SHARE SOURCES							
Church Commissioners:							
1,695,000	1,699,833	1,802,600	1,802,600	Selective Allocation/Guaranteed Annuities	1,885,700	83,100	4.61
148,700	148,700	158,300	158,300	Grant for Parish Ministry & Mission Support	164,900	6,600	4.17
115,600	115,062	-	-	Discretionary Pension Assistance	-	-	-
<u>1,959,300</u>	<u>1,963,595</u>	<u>1,960,900</u>	<u>1,960,900</u>	Total via Church Commissioners	<u>2,050,600</u>	<u>89,700</u>	<u>4.57</u>
Investment Income							
397,800	443,646	422,000	442,200	Dividends and Interest	484,400	62,400	14.79
280,800	297,594	293,200	304,100	Gross Glebe Land & Wayleave Rents (Related costs on Page 2)	308,600	15,400	5.25
224,100	257,411	249,500	252,300	Gross House Rents (Related costs on Page 2)	287,700	38,200	15.31
14,200	11,224	10,700	10,700	Gross Pastoral Care Rents (Related costs on Page 2)	10,700	-	-
916,900	1,009,875	975,400	1,009,300	Total Investment Income	1,091,400	116,000	11.89
689,400	572,856	687,100	610,700	Fees	600,000	(87,100)	(12.68)
16,000	50	5,000	100	Chaplaincies	1,000	(4,000)	(80.00)
Contributions from Third Parties towards Stipends and pay:							
204,400	187,919	188,900	195,600	Partial Contributions	185,600	(3,300)	(1.75)
194,600	177,554	189,700	176,000	100% Contributions	183,100	(6,600)	(3.48)
1,000	725	1,000	500	Miscellaneous Local Income	1,000	-	-
15,000	14,331	15,000	15,000	Marshalls Charity contributions to Housing Improvements	15,000	-	-
8,000	6,268	8,000	5,500	Ministry Donations	8,000	-	-
129,700	138,019	137,300	158,600	General Grants (including EIG)	157,200	19,900	14.49
<u>2,175,000</u>	<u>2,107,597</u>	<u>2,207,400</u>	<u>2,171,300</u>	Total Other Income	<u>2,242,300</u>	<u>34,900</u>	<u>1.58</u>
<u>4,134,300</u>	<u>4,071,192</u>	<u>4,168,300</u>	<u>4,132,200</u>		<u>4,292,900</u>	<u>124,600</u>	<u>2.99</u>

DIOCESE OF YORK**BUDGET 2012 (DRAFT 5): POST NUMBERS, SCALES AND OTHER INFORMATION****A. POSTS BY BUDGET HEAD**

	2012		2011	
	BUDGETED STRENGTH AFTER VACANCIES		BUDGETED STRENGTH AFTER VACANCIES	
	FTE	£	FTE	£
Parochial (incl. Chaplains, Training & Lay Posts)	189.25	6,248,200	199.15	6,588,800
Specialists	13.84	488,200	16.39	568,100
Archdeacons	3.00	136,500	3.00	134,700
Archdeacons' & DDO Personal Assistants	1.46	40,500	1.46	38,100
Diocesan Office (incl. Educ, DAC & Communications)	23.07	977,700	24.20	980,700
Effect of current vacancies				
Posts excluding 100% Funded by third parties	230.62	7,891,100	244.20	8,310,400
Posts 100% Funded by third parties	5.18	183,100	5.66	189,700
Total	235.80	8,074,200	249.86	8,500,100

B. SUMMARY

	2012		2011	
	BUDGETED STRENGTH AFTER VACANCIES		BUDGETED STRENGTH AFTER VACANCIES	
	FTE	£	FTE	£
Clergy	200.70	6,660,200	212.65	7,070,600
Layworkers (Church Commissioners' & DBF payroll)	29.92	1,230,900	31.05	1,227,800
Lay Shared Contributions to Third Parties	-	-	.50	12,000
Posts excluding 100% Funded by third parties	230.62	7,891,100	244.20	8,310,400
Posts 100% Funded by third parties (includes 1.0 clergy)	5.18	183,100	5.66	189,700
Total	235.80	8,074,200	249.86	8,500,100