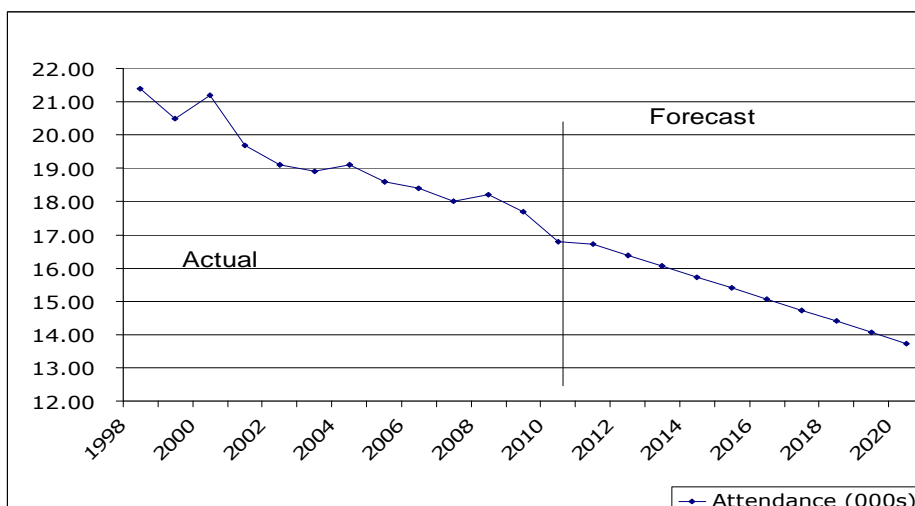


**Diocesan Synod
12 November 2011**



Financial Update and 2012 Budget and Five Year Forecast

Attendance



Financial Update 2011

	2011 Forecast
Parish Share	8,211
Other income	4,132
Total income	12,343
Stipends and salaries	(8,487)
Other costs	(4,022)
Total expenditure	(12,509)
(Deficit)/Surplus	(166)

Parish Share Collection at 31 October 2011 was £6,501,000
- £56,000 behind the forecast for the full year

2012 Budget

	2010 Actual	2011 Forecast	2012 Budget
Parish Share	8,085	8,211	8,201
Other income	4,071	4,132	4,293
Total income	12,156	12,343	12,494
Stipends and salaries	(8,366)	(8,487)	(8,074)
Other costs	(3,891)	(4,022)	(4,503)
Total expenditure	(12,257)	(12,509)	(12,577)
(Deficit)/Surplus	(101)	(166)	(83)

2012 Budget Assumptions

- 1% increase in Parish Share request, likely to realise slightly less Share than forecast for 2011
- 3% inflation increase
- Deploying 3 clergy less than in 2011

2012 Budget Assumptions

- £50,000 included for Mutual Resourcing initiatives
- Board is clear that reserves are properly spent on growth NOT on maintaining the status quo
- Grant to Wydale has been increased to £128,000 in 2012

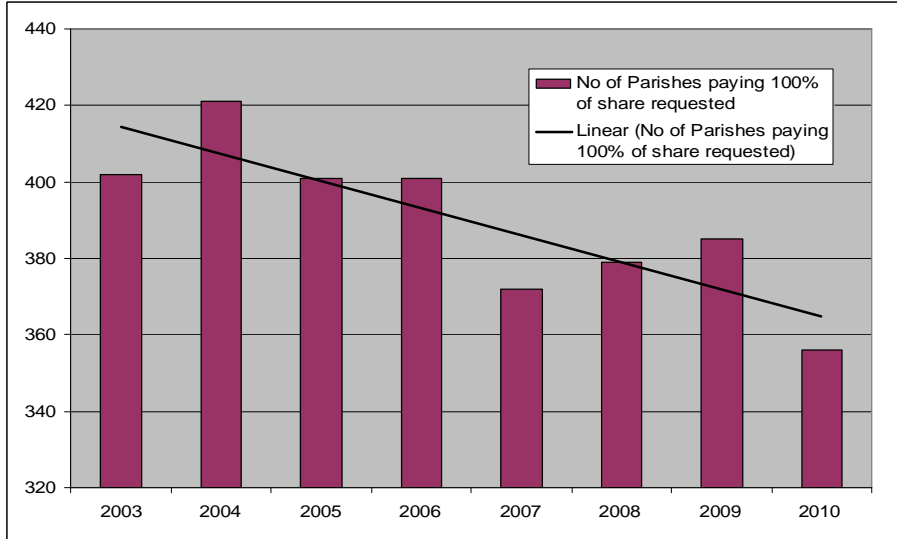
Five Year Forecast – Parish Share income

	2012	2013	2014	2015	2016
Parish Share £000s	8,201	8,279	8,390	8,528	8,679

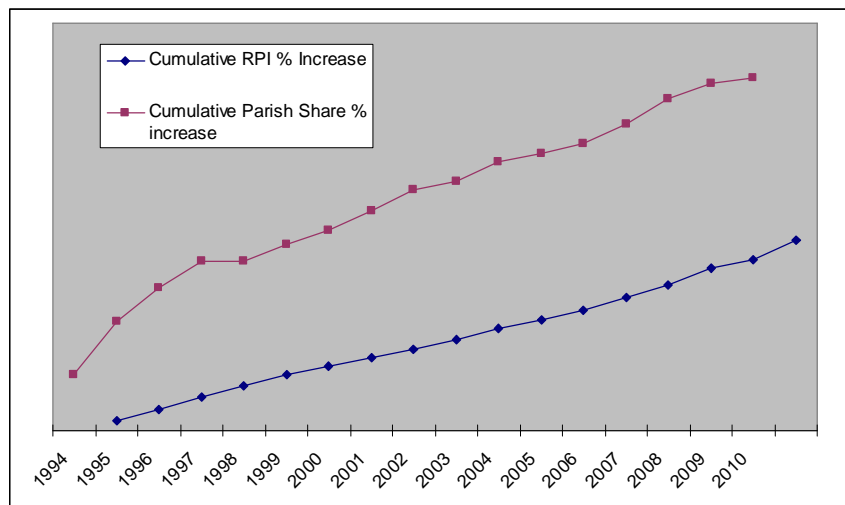
Five Year Forecast – Share per attendee

2010 £	2011 £	2012 £	2013 £	2014 £	2015 £	2016 £
484	492	501	517	535	556	578

100% Payment of Share



Parish Share Increase vs RPI

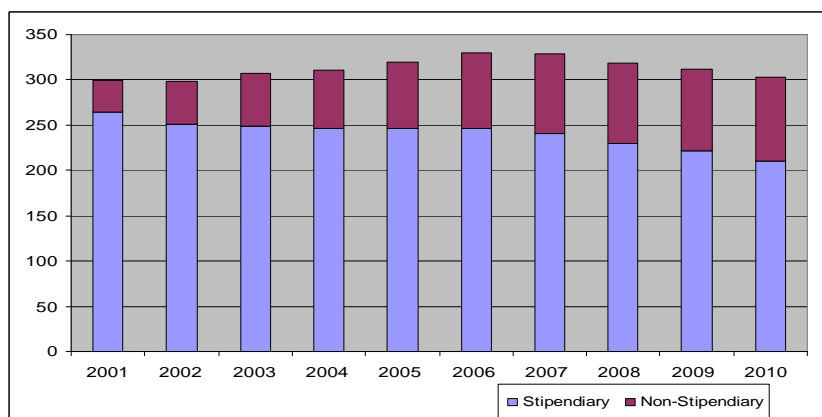


Five Year Forecast – Projected Surplus/(Deficit)

	2012	2013	2014	2015	2016
Surplus/ (Deficit) £000s	(83)	(184)	(139)	(150)	(183)

These results assume a reduction of 4 posts in each year. In order to achieve a break even result in 2013 to 2016 an additional one-off reduction of 5 posts would be required.

Five Year Forecast – Clergy Numbers



Note – data shows absolute numbers rather than FTEs

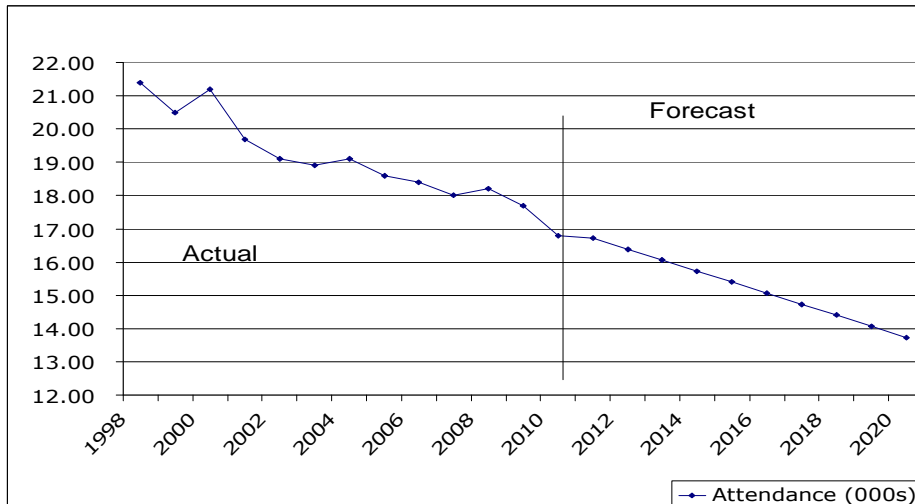
Five Year Forecast – Grant to Wydale Hall

	2012	2013	2014	2015	2016
Grant £000s	128	100	100	100	100

Forecast Variables

- Future Pension Scheme Valuations
 - Church of England Funded Pensions Scheme due as at 31 December 2012
 - Church Workers Pension Fund (Defined Benefit) due as at 31 December 2013
- Impact of volatile economic climate on investments

Attendance



Future Outlook

- Situation is challenging
- Increased giving from existing congregations is not a "silver bullet"
- Vital that attendance numbers increase and that the financial responsibility is more widely shared